

Code of Conduct for *Electric City Playhouse*

Artists/Board Members/Production Managers

Purpose

The purpose of the Code of Conduct policy is to strengthen the ethical environment of the Electric City Playhouse by providing guidance on the principles, standards and responsibilities of conduct for all artists in the performance of their duties at the theatre. These behavioral expectations are directly derived from ECPs core values, which are respect, integrity, self-control, and teamwork.

The Code of Conduct represents guiding principles only. It cannot anticipate all circumstances and situations that you may encounter. The exercise of good judgement is expected.

Respect

ECP values courtesy, honesty, diversity, tolerance, equity, and dignity. All artists have the right to feel safe and comfortable in the theatre. Artists must behave respectfully and professionally in all interactions with colleagues and the public at large. Treat yourself, others, and property with care and consideration.

Integrity

Maintain integrity inside and outside of ECP while representing all shows and the theatre. ECP reserves the right to pull a production member for behaviors that are not in line with the Code of Conduct, are potentially harmful to the theatre and/or production, or negatively influence other artists.

Conflict of Interest

A conflict of interest exists if an artist engages in activities or has any personal interests which might conflict with, or have the appearance of conflicting with, the interests, obligations, or duties of ECP or one of our members.

Responsible Behavior

Use self-control in your actions and language. Please be courteous in speech and action to others. Honor those around you by respecting them, encouraging them, and avoiding words or actions that would be harmful.

Hierarchical Understanding

ECP reserves the right to approve or disapprove special effects, sets, any non-scripted changes. This is done to protect the theatre, you, and the production. Please understand that we will not make any changes lightly and that such changes are final.